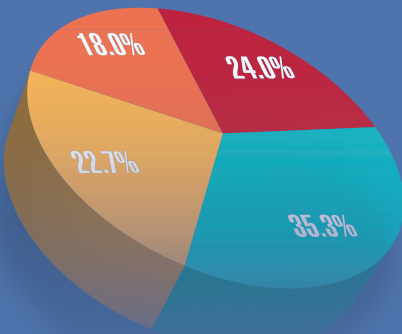
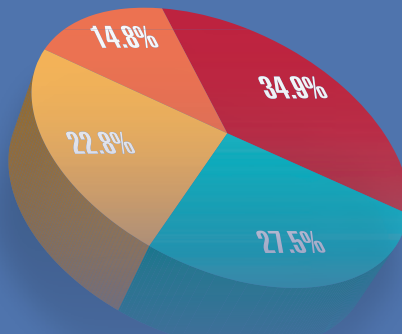


Bio/pharma workers contemplate job and career changes.

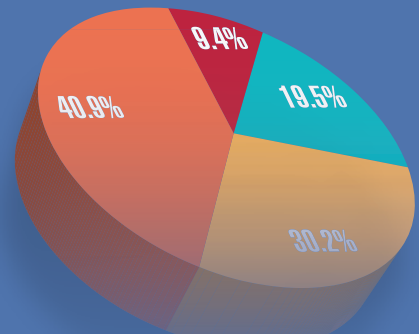
● Strongly Agree ● Somewhat Disagree
● Somewhat Agree ● Strongly Disagree



I would like to leave my job, given the opportunity.

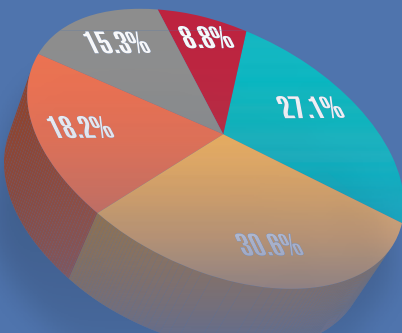


I do not expect to leave my job in the coming year.



I would like to change careers and leave the bio/pharma industry.

In your career, how long, on average, have you stayed with the same employer?



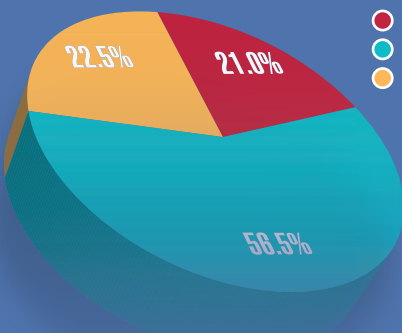
● Less than 2 years ● 6 to 10 years ● More than 20 years
● 3 to 5 years ● 11 to 20 years

If it were necessary for you to change jobs this year, how would you assess the job market?

■ 2017
■ 2016

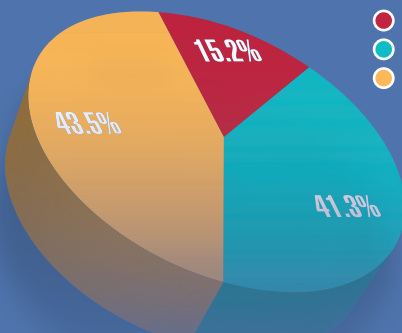
	2017	2016
It would be straightforward to find a job comparable to the one I have now.	17.1%	27.1%
It would take a while, but I would be able to find a job comparable to the one I have now.	46.4%	39.6%
It would be straightforward to find a job, but it probably wouldn't be as good as the one I have now.	22.1%	17.1%
I would have to search hard and be prepared to take what I could get.	14.3%	16.3%

My company provides adequate training for basic jobs skills.



● Strongly Agree
● Agree
● Disagree

My company provides advanced training for employee professional growth.



● Strongly Agree
● Agree
● Disagree

Due to rounding, some percentages may not add up to 100%. Some questions allowed multiple answers.

Results based on 2017 BioPharm International employment survey.

Graphics: Dan Ward