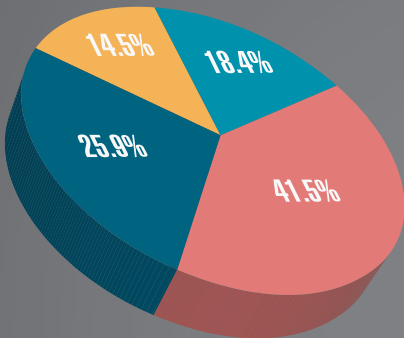
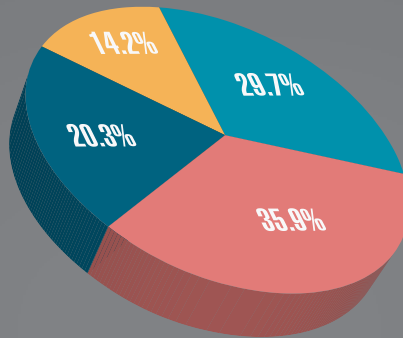


Bio/pharma workers contemplate job and career changes.

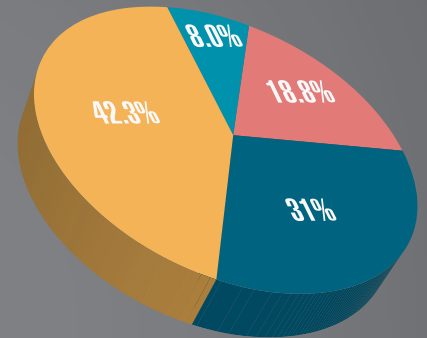
● Strongly Agree ● Somewhat Disagree
● Somewhat Agree ● Strongly Disagree



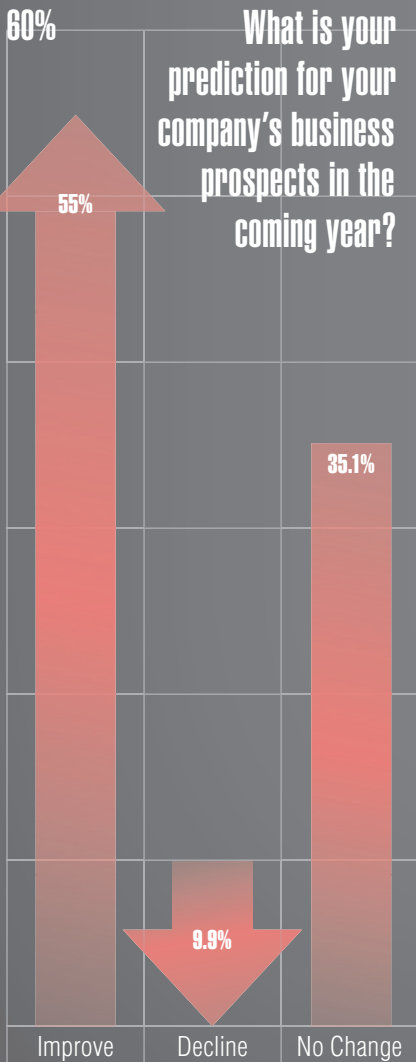
I would like to leave my job, given the opportunity.



I do not expect to leave my job in the coming year.



I would like to change careers and leave the bio/pharma industry.

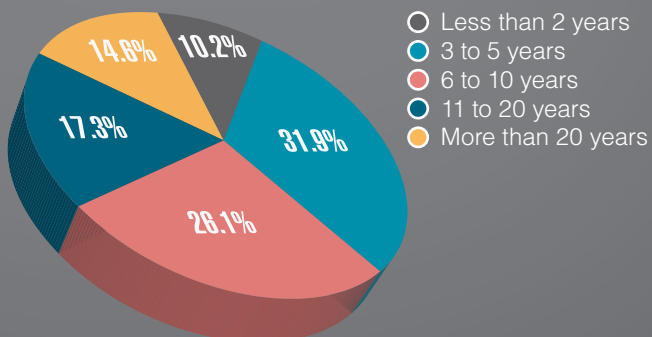


If it were necessary for you to change jobs this year, how would you assess the job market?

■ 2018
■ 2017

Assessment	2018	2017
It would be straightforward to find a job comparable to the one I have now.	27.0%	17.1%
It would take a while, but I would be able to find a job comparable to the one I have now.	46.1%	46.4%
It would be straightforward to find a job, but it probably wouldn't be as good as the one I have now.	13.7%	22.1%
I would have to search hard and be prepared to take what I could get.	13.2%	14.3%

In your career, how long, on average, have you stayed with the same employer?



Due to rounding, some percentages may not add up to 100%. Some questions allowed multiple answers.

Results based on 2018 BioPharm International employment survey.

Graphics: Dan Ward

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